CAPACITY STATEMENT
for Juvenile Justice Program
Development, Training & Technical Assistance

United in Voice…

…United in Service
Our Organization

The National Partnership for Juvenile Services (NPJS) is a non-profit collaboration of five juvenile justice advocacy groups. Represented in the Partnership are:

**National Association of Juvenile Correctional Agencies (NAJCA)**
A professional organization dedicated to providing sound professional practice for the field of juvenile corrections.

**National Juvenile Detention Association (NJDA)**
A professional organization dedicated to providing sound professional practice for the field of juvenile detention services.

**Juvenile Justice Trainers Association (JJTA)**
A professional organization of trainers in the juvenile service community who advocate for comprehensive and intensive training requirements for all areas of the juvenile justice profession, especially in critical areas where staff had direct care responsibilities for youth.

**Council for Educators of At-Risk and Delinquent Youth (CEARDY)**
A professional organization of educators, who teach in non-traditional educational settings such as detention and corrections facilities, special education programs, alternative schools, residential, day treatment, and mental health placements.

Each of the individual organizations represents different disciplines of the juvenile justice continuum; however, each of the organizations are formally united under one operational structure. Building on years of experience, knowledge, and skill, this structure allows for the individual organizations to focus on their missions while minimizing duplication of effort and maximizing the impact of limited resources.

Collectively, each of these organizations brings expertise and excellence in design, development, and delivery of:

- best practices in staff training and professional development,
- community-based prevention and intervention programs,
- educational services for at-risk and delinquent youth,
- safe and humane treatment of confined youth, and
- sound systemic approaches to operating an effective and efficient juvenile justice system while also ensuring the safety of the surrounding communities.

The Partnership governance structure consists of the President of each of the four (4) member organizations and the CEO. The NPJS Executive Office is based in Lexington, Kentucky. The NPJS National Center for Youth in Confinement (NC4YC) is funded by the U.S. Office of Juvenile Justice and Delinquency Prevention (OJJDP) and is based in Kalamazoo, Michigan. NC4YC is an unique training resource and information hub for juvenile justice professionals.

**Rationale for Our Work in this Area**

The staff and members of our organization share a deep commitment to improving our juvenile justice system.
Network Development
The National Partnership for Juvenile Services has access to a wealth of resources in training, education, juvenile detention, and juvenile corrections, but the opportunities are not limited to those areas. Member organizations of the NPJS have working relationships with experts in all facets of the juvenile justice community and can quickly and easily develop flexible teams to address specific problems that a jurisdiction may have to confront.

Key Competencies
The National Partnership for Juvenile Services advocates for the improvement of our nation’s juvenile justice system by:

• Interpreting and promoting juvenile justice best practice principles at the national, state and local levels;
• Defining and promoting the mission of juvenile services;
• Stimulating the development and operation of training programs for the entire juvenile service profession;
• Encouraging writing and publication in the field of juvenile services;
• Advocating for quality standards in juvenile service programs;
• Facilitating the collection and dissemination of data with respect to juvenile services;
• Conducting juvenile justice research;
• Serving as a national network for persons and organizations interested in juvenile services;
• Collaborating with other organizations and professional groups with a primary interest in the field of juvenile services.

Services Offered
• Assessing Training Needs
• Designing Learner-Centered Curriculum
• Developing Creative Training Strategies
• Evaluating Training Results
• Developing Training Policy and Procedures
• Conditions of Confinement Studies
• Education Program Evaluations
• Operational Assessments
• Planning and Programming for Tribal Facilities
• Developing Operational Policy and Procedures
• Conducting System Needs Assessments
• Conducting Social Climate Studies
• Conducting Staffing Analysis
• Developing Detention Alternatives
• Facilitating Strategic Planning Processes
• Conducting Job Task Analysis

**Key Examples**
Listed below are some of the significant accomplishments of NPJS over the past 12 years:

- Provided over 212,000 hours of training & technical assistance nationwide
- Over 93,000 in-service training hours reported
- Every state has used an NPJS product or service.
- Development of the Detention Careworker Curriculum
- Creation of the Educators of Youth in Confinement Curriculum
- Development of Re-Thinking, Re-Training program
- Development of the Best Practices in Line Staff Training module
- Creation of Survival Skills for Supervisors program
- Development of the Preservice Online Curriculum
- Completion of the Youth Workforce Development Curriculum
- Development of the Corrections Careworker Curriculum
- Authored Crowding in Juvenile Detention Centers: A Problem-Solving Manual
- Published Data-Driven Juvenile Justice Education
- Initiation of the Jurisdictional Planning Assistance process
- Design of the Leadership Link online course
- Revision of the Success Strategies for Working with Girls training module
- Facilitated a Cognitive Behavioral Training Intervention in nine different facilities
- Coordination of the annual National Symposium on Juvenile Services
- Coordination of the annual Forum for Juvenile Justice Educators
- Coordination of the annual National Symposium for Children of Incarcerated Parents
- Increased local agency’s capacity to provide quality in-house training through Foundation Skills for Trainers programs in partnership with the National Institute of Corrections
- NPJS annually averaged 17,169 training contact hours (the equivalent of 8.25 fulltime employees doing nothing other than training) at an average cost of $31 per training hour. Over the past four years, NPJS-trained trainers delivered an average of 19,643 additional in-service training hours at an average cost of $15 per hour. No other public training operation provided more educational services to the juvenile justice workforce, and the demand for training and technical assistance keeps growing.

**Working with You**
We prefer to directly involve clients and staff in all phases of planning, development, and delivery of services. This approach helps ensure:
- Outcomes are relevant
- Management and staff are committed to results
- Processes and outcomes fit in with the organization’s culture, style and values and /or the project objectives
- Skills can be passed on to staff.
**Ongoing Results**

Our objective is to help our clients develop and implement specific improvements to their system. We do this by providing specific project recommendations that are practical and achievable.

**Our Assurance**

Our clients know:

- They will get a personalized professional management consulting service tailored to meet their specific needs and circumstances.
- Each assignment will be under the strong leadership of an experienced professional who will manage the project to its completion.
- Our consultants are highly qualified and able to bring the project experience from a broad range of environments.
- We will treat client information as confidential and will not take advantage of privileged information gathered during an assignment.
- We will be frank about expected outcomes, and not create unrealistic expectations, especially among staff.
- We will not accept an assignment unless we are confident we have the skills, knowledge and experience necessary to undertake the work.