

# NPJS Institute for Applied Juvenile Justice Services Partnering to Serve Youth In Confinement: Building Staff Capacity

June 17, 2015 · 2:00 pm - 3:30 pm ET

## Panelists:

- Dr. Christopher R. Spriggs, Juvenile Justice Researcher, Wilmington University
- Margaret W. Davis, Learning and Performance Improvement Specialist, NPJS Juvenile Justice Trainers Council
- Carol Cramer Brooks, CEO, National Partnership for Juvenile Services (NPJS)

## Webinar Objectives:

- Discuss the relationship between perceived effectiveness of training and organizational commitment in juvenile facility employees;
- Examine the training evaluation tool, Best Practice in Performance Improvement & Learning;
- Learn about NPJS Institute for Applied Juvenile Justice Services' training and technical support opportunities.

Staff training and professional development has always been viewed as an important tool for maintaining a relevant workforce, but seldom funded at the level needed or delivered using effective methodologies to maximize effectiveness and insure transfer of learning. In 2013, then doctoral candidate Christopher Spriggs approached the [National Partnership for Juvenile Services \(NPJS\)](#), an alliance of Educators, Trainers, Detention, Corrections, Residential Treatment and Community Based professionals in juvenile justice, to conduct research on the effectiveness of staff training. Among other things, the research found that staff perception of the amount and quality of training they receive is closely related to their levels of engagement (Spriggs, 2014). In response to this research, the NPJS is pleased to introduce Best Practice In Performance Improvement & Learning, one of several new resources available through the NPJS Institute for Applied Juvenile Justice Services.

Whether you are a direct care staff providing training in a juvenile confinement facility, the director of a group home with eight employees, a human resource director responsible for the training function, a team leader charged with evaluating and

making recommendations for the organization's training function, or a training manager responsible for a training unit and hundreds or thousands of organizational employees, this Webinar will provide critical information and resources to assist your efforts.

## Register Online at:

<http://ojjdptta.adobeconnect.com/e5kopyrps0e/event/registration.html>

