National Symposium on Juvenile Services

Improving Juvenile Services: Identifying and Promoting Quality

October 22-23, 2019
Salt Lake City, Utah

Hosted by
National Partnership for Juvenile Services

In collaboration with
Utah Division of Juvenile Justice Services
Utah Commission on Criminal and Juvenile Justice
Utah Administrative Office of the Courts
Utah Juvenile Defender Attorneys
National Symposium on Juvenile Services

AGENDA

Monday, October 21, 2019

9:00 AM – 3:00 PM  NPJS Board of Directors Meeting  MILLCREEK
12:00 PM – 6:00 PM  Registration Open  WASATCH FOYER
1:00 PM – 4:00 PM  Exhibitor Set-up  WASATCH FOYER

5:00 PM – 6:00 PM  Secure Care & Community-Based Program Mtg.  MILLCREEK

Join colleagues from short-term secure detention, long-term juvenile corrections, and community-based programs in a discussion of issues confronting their facilities, agencies, and programs. A great opportunity to network and exchange ideas in an informal, relaxed setting. The meeting will be facilitated by leaders from the National Partnership of Juvenile Services (NPJS).

6:00 PM – 8:00 PM  NETWORKING RECEPTION  WASATCH FOYER

An opportunity to network with participants and exhibitors from across the United States. Appetizers and beverages will be available. Door prizes will also be drawn.

Tuesday, October 22, 2019

7:00 AM – 5:00 PM  Registration Open  WASATCH FOYER
7:15 AM – 8:00 AM  Continental Breakfast  WASATCH FOYER

8:00 AM – 10:00 AM  OPENING KEYNOTE SESSION  WASATCH 3-4

Recalibrating Juvenile Detention and Implications for the Future

David W. Roush, Ph.D., Sr. Associate, Juvenile Justice Associates LLC; Adjunct Research Professor, Michigan State University; Author of Recalibrating Juvenile Detention

10:00 AM – 10:30 AM  Exhibit Hall Break*  WASATCH FOYER
    *coffee & hot tea available

10:30 AM – 12:00 PM  CONCURRENT WORKSHOPS

1. Responding to the Challenge to Recalibrate:
   Solano County Implements CBT 2.0  MILLCREEK
2. What’s Changed and Where Can You Go from Here:
   Juvenile Justice Education after ESSA  RED BUTTE
3. Ghosts in Detention  PARLEYS 1
4. If Not the Adult System, then Where? Alternatives to Adult Incarceration for Youth Tried as Adults  PARLEYS 2
5. Emotional Intelligence: The Space between Good and Great  COTTONWOOD 1
6. AfterShift: We’re Better Together  COTTONWOOD 2
### 12:00 PM – 1:30 PM
**LUNCH (provided)**  
SHAPING THE FUTURE OF JUVENILE JUSTICE  
*A facilitated discussion on critical issues confronting the juvenile services profession from staff retention, leadership development, and many other issues. Attendees will have a chance to provide input to shape planning for the future.*  
WASATCH 3-4

### 1:30 PM – 3:00 PM  
**CONCURRENT WORKSHOPS**
7. Utah’s Juvenile Competency Attainment Program: Using a Strategic Plan to Improve Program Quality and Youth Outcomes  
MILLCREEK
8. Hire Only The Best. Don’t Mess With The Rest!  
RED BUTTE
9. Working as One to Become Limitless  
PARLEYS 1
10. Be Careful What You Wish For: The Pros and Cons to an Increase in Workforce  
PARLEYS 2
11. The Training Room: A Roundtable Discussion for Juvenile Justice Trainers  
COTTONWOOD 1

### 3:00 PM – 3:30 PM
Exhibit Hall Break*  
* chocoholic break + door prize drawings  
WASATCH FOYER

### 3:30 PM – 5:00 PM  
**CRITICAL ISSUES SESSION**  
*Cyber-Security: A Survival Guide for Home, Work, and All the Places in Between*  
Scott Gingold, President/CEO  
Lehigh Valley Technology  
WASATCH 3-4

### 5:00 PM – 6:00 PM  
**MEET-AND-GREET RECEPTION**  
An opportunity to meet the day’s two Featured Speakers, Dr. David Roush and Scott Gingold, and to network with workshop presenters and attendees.  
WASATCH FOYER

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**Wednesday, October 23, 2019**

<table>
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<tr>
<th>Time</th>
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| 7:00 AM – 5:00 PM | Registration Open  
Juvenile Justice Reform in Utah  
Representative Lowry Snow, Sponsor, H.B. 239, H.B. 132, H.B. 404;  
Kim Cordova, Exec. Director, Commission on Criminal & Juvenile Justice;  
Brett Peterson, Director, Utah Juvenile Justice Services;  
Pamela Vickrey, Executive Director, Utah Juvenile Defender Association;  
Tiffany Pew, Assistant Juvenile Court Administrator. | WASATCH FOYER |
| 7:30 AM – 8:30 AM | Continental Breakfast w/ Exhibitors  
WASATCH FOYER |
| 8:30 AM – 10:00 AM | **GENERAL SESSION**  
Improvizing Juvenile Services: Identifying and Promoting Quality (TENTATIVE TITLE)  
Nubia Peña, Director, Utah Division of Multicultural Affairs. | WASATCH 3-4 |
| 10:15 AM – 11:45 AM | **CONCURRENT WORKSHOPS**  
11. Critical Issues: Age of Juvenile Delinquency Jurisdiction  
MILLCREEK  
12. Behavior Change in an Era of Juvenile Justice Reform: A Refocus  
RED BUTTE  
13. Use of Force by the Numbers & Report Writing  
PARLEYS 1  
14. Accountability Conversations  
PARLEYS 2  
15. Enhance Your Service Delivery with Street Law’s Legal Life Skills Program  
COTTONWOOD 1  
16. Teacher’s Lounge: A Forum for Educators of Justice-Involved Youth  
COTTONWOOD 2 | WASATCH 3-4 |
| **11:45 AM – 1:30 PM** | **LUNCH (provided)**  
Improving Juvenile Services: Identifying and Promoting Quality (TENTATIVE TITLE)  
Nubia Peña, Director, Utah Division of Multicultural Affairs | WASATCH 3-4 |
1:45 PM – 3:15 PM  CONCURRENT WORKSHOPS

17. Dopamine with a Twist  MILLCREEK
18. Staff Retention: The Significance of Burnout, Compassion Fatigue and Vicarious Trauma  RED BUTTE
19. Stop the Bleed  PARLEYS 1

3:30 PM – 4:30 PM  CLOSING SESSION  WASATCH 3-4

4:30 PM  Symposium Adjourns
FEATURED SESSION – OPENING KEYNOTE
Tuesday, October 22
8:00am-10:00am

Recalibrating Juvenile Detention and Its Implications for the Future
David W. Roush, Ph.D., Sr. Associate, Juvenile Justice Associates LLC and Adjunct Research Professor, Michigan State University

This thought-provoking, interactive discussion is important for ANY juvenile justice professional and a great kick-off for the 25th National Symposium on Juvenile Services. Maybe once or, if we are lucky, twice during our entire careers in juvenile justice research is conducted at such a high standard that the outcomes could fundamentally change the way that we work with youth. The emphasis is not on the word research, or high standard, but on the word could. The gold-standard of research has been done, the story has been written, and the findings indicate that we may have been wrong in our initial approach with youth.

This is part of the message delivered by Dr. David Roush as he shares lessons from his new book: Recalibrating Juvenile Detention: Lessons Learned from the Court-Ordered Reform of the Cook County Juvenile Temporary Detention Center.

The “could” is the challenge to every individual practitioner and agency representative who hears this message. Are we going to nod our heads, clap our hands and return to work maintaining the status quo? Or, now that our status quo has been challenged, are we going to recalibrate the way we do our work.

CONCURRENT WORKSHOPS
Tuesday, October 22
10:30am-12:00pm

1. Responding to the Challenge to Recalibrate: Solano County Implements CBT 2.0
David W. Roush, Ph.D., Author of Recalibrating Juvenile Detention, Sr. Associate Juvenile Justice Associates LLC and Adjunct Research Professor, Michigan State University, Albion (MI); Carol Cramer Brooks, Primary Trainer & Program Coach for CBT 2.0, Juvenile Justice Associates LLC, Wilmington (NC);

Plus the core team of administrators and staff from Solano County (CA) responsible for the implementation of CBT and CBT 2.0,
The Solano County Juvenile Detention Facility in Fairfield, CA is the nation’s first pretrial detention center to adopt the new cognitive-behavioral program called CBT 2.0. Using the reform guidelines in Recalibrating Juvenile Detention: Lessons learned from the court-ordered reform of the Cook County Juvenile Temporary Detention Center by Dave Roush, the facility first implemented CBT and the behavioral program and is now currently equipping all staff with the knowledge and resources needed to implement CBT 2.0. Participants attending this workshops will receive an overview of CBT 2.0 as well as hear first-hand the implementation story.
2. What's Changed and Where Can We Go from Here: Juvenile Justice Education after ESSA
Presenter: Hailly T. N. Korman, Senior Associate Partner, Bellwether Education Partners, Washington (DC)
What's ESSA (the Every Student Succeeds Act) got to do with me? 2015's federal law called on every state to develop a plan to improve juvenile justice education; do you know what is in your state's plan? In this session, we will review the strongest themes that emerged from a review of all 50 states' ESSA plans for juvenile justice education. We will focus on the best elements from each state plan and then facilitate a supported opportunity for each participant to review their state's plan and collaborate with their peers to create an action plan that they can immediately apply in their agency or facility to improve education outcomes for youth.

3. Ghosts in Detention
Presenter: Rodney Erwin, MD; Child & Adolescent Psychiatrist, Kaiser Permanente, Petaluma, CA
When youth enter the juvenile justice system, they do not come alone. They often bring with them the memories and impact of years of neglect, abuse, and trauma. These uninvited guests frequently take up residence in detention facilities, resulting in difficulties and dynamics that seem to make no sense. This workshop will help to identify the ghosts among us and how they have affected the brains, bodies, and behaviors of the youth in our care. We will discuss the outcomes of trauma in childhood through a presentation of the landmark ACES Study. This presentation will offer insight into the role of trauma in the behaviors of youth in detention. Finally, we will examine strategies to equip us to recognize and battle the ghosts in our facilities.

4. If Not the Adult System, then Where? Alternatives to Adult Incarceration for Youth Tried as Adults
Presenters: Rachel Marshall, Federal Policy Counsel, Campaign for Youth Justice, Washington (DC); Pamela Vickrey, Executive Director, Utah Juvenile Defender Association, Salt Lake City (UT); Charles Parkins, Deputy Associate Commissioner, Division of Youth and Family Justice, NYC Administration for Children’s Services, New York City (NY)
In the 1990's, many states changed their laws making transfer to criminal court automatic or mandatory for children, rather than on a case by case decision made by a juvenile court judge. Since then, hundreds of thousands of children have been charged and sentenced as adults, spending a significant portion of their childhood in the criminal justice system.

Today there is a push to look for other ways to advance public safety while treating children, even those charged with serious crimes, in a more developmentally appropriate way. Twenty-two states have rolled back their transfer laws to send fewer youth into the adult criminal justice system. Half the states house youth with adult charges and convictions in youth facilities until at least their 18th birthday. Most importantly, the vast majority of youth charged as adults are being served in their communities.

Join us to learn what some jurisdictions are doing to help bring as many youth as possible back under a more developmentally appropriate system; instead of waiving them to adult court and to discuss further the following questions:

- Does your jurisdiction have the right services, supports, and treatment available in the community for youth who commit serious or violent crime? What are they? What is missing?
- What other tools (legislative, programmatic, training, stakeholder buy in) does your jurisdiction need to treat youth charged as adults in more age appropriate ways?
- What would you want your state legislators to know about this population?
5. Emotional Intelligence: The Space between Good and Great
Presenter: Keisha Isaacs, Staff Trainer, Cook County Juvenile Temporary Detention Center, Chicago (IL)
Based on the work of Daniel Goldman, Emotional Intelligence is a set of five skills and competencies that empower the best leaders to maximize their performance while enhancing the dynamics of the overall team. If you are looking to move into management or increase your management skills this training will allow participants to explore ways to move from good to GREAT utilizing emotional intelligence.

6. AfterShift: We’re Better Together!
Moderator: Kellie Rhodes, Founder, Limbic Legacy, Denver (CO)
Ever wonder what other Juvenile Services staff are thinking at the end of their shift? The conversation we have with ourselves on the way home, or quietly between coworkers in passing, provides important wisdom about the good work we do; left unattended these thoughts and ideas go stagnant and disappear. Join NPJS Executive Board Member Kellie Rhodes in AfterShift, a lively round-table discussion with direct care, behavioral health, and clinical staff. Don’t just say it to yourself in your car on the way home. Share your insight to help NPJS guide best practices and contribute to the changes that will make our field better in the future. Attendees will be joined by other professionals in the field who were unable to travel to Salt Lake City, but will be connected via Zoom or some other online platform.

CONCURRENT WORKSHOPS

Tuesday, October 22
1:30pm-3:00pm

7. Utah’s Juvenile Competency Attainment Program: Using a Strategic Plan to Improve Program Quality and Youth Outcomes
Presenter: Amanda Alkema, LCSW, Forensic System Administrator, Division of Substance Abuse and Mental Health, Utah Department of Human Services
During the past decade, many states have used standards from Dusky v. United States to inform policy and practice related to juvenile competency. The Dusky standards say that a person is competent to stand trial if he or she has a rational and factual understanding of the court proceedings and the ability to consult with counsel with a reasonable degree of rational and factual understanding. In 2012, Utah passed House Bill 393 giving responsibility to the Department of Human Services to deliver juvenile competency evaluation and attainment services. Juvenile competency services provide for evaluations of whether or not youth are competent to stand trial and juvenile attainment services are interventions to support youth in attaining competency to stand trial. In this session, we will present an overview of juvenile competency attainment programs at the national level; describe evolving policies and practices within Utah’s juvenile competency attainment program including our strategic plan for improvement; present information about which youth in Utah become involved with juvenile attainment; and share data to demonstrate the positive effect that our strategic plan is having on program quality and youth outcomes.
8. Hire Only The Best. Don't Mess With The Rest!
Presenter: Steven Jett, Administrator, Southwest Idaho Juvenile Detention Center, Caldwell (ID)
The low turnover rate at the Southwest Idaho Juvenile Detention Center is a tribute to the effective hiring program that has been developed over the past 25 years. Turnover is expensive. Are you doing everything that you can to reduce it? Other factors such as training and compensation certainly affect turnover, but this session will focus mainly on the hiring selection process that is used at the SWIJDC. Low turnover also leads to higher staff morale, and it is one of the reasons that the SWIJDC was called the "best kept secret in the juvenile detention world" by our PREA auditor in 2016.

9. Working As One to Become Limitless
Presenter: Anthony DeNino, Founder/President, CORE - Creating Our Reality, Inc., Charlotte (NC)
Explaining how the roles of innovation, partnerships, and leadership have led to amazing transformations in workplace environments, this workshop will be interactive, fun, and motivating. It will guide you toward achieving unparalleled success in your role, as approaches are laid out and geared toward understanding that when you work as a team, there is no limit to what can be accomplished. Whether this is your first Symposium or your 25th, you will be inspired to utilize the tools and strategies discussed during this talk, leading to limitless success for your program.

10. Be Careful What You Wish For: Pros and Cons To an Increase in Workforce
Presenter: Charles Parkins, Deputy Associate Commissioner, Division of Youth and Family Justice, NYC Administration for Children’s Services, New York City (NY)
Many agencies and institutions believe that the answer to all of their problems are, more staff. But what happens when an organization rapidly increases its front line workforce? What do I need to plan for? What are the potential upsides and what are the potential downsides? Join Deputy Associate Commissioner Chuck Parkins to learn how the NYC Administration for Children’s Services Division of Youth and Family Justice responded to legislation around Raise the Age as it relates to staff, retention, and recruitment in a rapid growth environment.

11. The Training Room: A Roundtable Discussion for Juvenile Justice Trainers
Moderator: Wayne R. Bear, MSW, President/CEO, National Partnership for Juvenile Services
This meeting is an opportunity for trainers in the juvenile services profession to discuss concerns, share ideas and resources, and network with their peers. Ideas collected will help inform plans for work that the National Partnership for Juvenile Services (NPJS) and other collaborative organizations can do in the upcoming year to support trainer needs. Anyone is welcomed to attend.

FEATURED SESSION – CRITICAL ISSUES
Tuesday, October 22
3:30pm-5:00pm

Critical Issue General Session (Tuesday – 3:30pm)
Cyber-Security: A Survival Guide for Home, Work, and All the Places in Between
Presenter: Scott Gingold, President/CVO, Lehigh Valley Technology Company
Internet connectivity has made our lives so much better in so many ways but there are also incredible downsides and threats to us personally as well as to our organizations. While we can’t nor should we
avoid the internet and technology in general, we can always learn new ways to drive more safely on the internet superhighway. A noted speaker, FBI consultant, and cyber-security professional will provide information to help accomplish this goal as well as talk about the current threat matrix, trends in cyberattacks, protection tips and demonstrate some basic do’s and do not’s on social media and on the internet in general. Important information for your personal and professional lives.

**FEATURED SESSION – HIGHLIGHTING UTAH REFORM EFFORTS**

**Wednesday, October 23**

**8:30am-10:00am**

**Juvenile Justice Reform in Utah**

*Presenters: Representative Lowry Snow, Sponsor, H.B. 239, H.B. 132, H.B. 404; Kim Cordova, Executive Director, Commission on Criminal and Juvenile Justice; Brett Peterson, Director, Juvenile Justice Services; Pamela Vickrey, Executive Director, Utah Juvenile Defender Association, Tiffany Pew, Assistant Juvenile Court Administrator*

This session will focus on the landmark comprehensive set of research-based reforms designed to improve Utah’s juvenile justice system. House Bill 239, was sponsored by Representative Lowry Snow and Senator Todd Weiler was signed into law in March 2017. The bill intends to keep youth who can be safely supervised in the community and out of costly residential placements. It also expands community-based programs, and standardizes practices to reduce disparities across racial and geographic lines, while also diverting youth charged with less serious offenses from formal court proceedings. During this session, you will hear from the experts behind the policy changes and hear about how they have continued to shift legislation to decrease low level juvenile offenders from deepening into the justice system.

**CONCURRENT WORKSHOPS**

**Wednesday, October 23**

**10:15am-11:45am**

**11. Critical Issues: Age of Juvenile Delinquency Jurisdiction**

*Moderator: Wayne R. Bear, MSW, President/CEO, National Partnership for Juvenile Services, Harrisburg (PA)*

The National Partnership for Juvenile Services (NPJS) generates Position Statements on critical issues confronting juvenile services. Often these Position Statements have driven policy decisions at the local, state, and federal levels. Join today’s discussion as NPJS drafts a Position Statement on the Age of Juvenile Delinquency Jurisdiction. The conversation will cover issues arising from recent legislation impacting the Age of Responsibility and the Raise the Age law.
12. Behavior Change in an Era of Juvenile Justice Reform: A Refocus
Presenters: Tiffany Pew, Assistant Juvenile Court Administrator, Administrative Office of the Utah State Courts; Ansley Dille, Evidence-based Programming/Quality Assurance Program Coordinator, Administrative Office of the Utah State Courts; Marc Plumb, Evidence-based Programming/Quality Assurance Program Coordinator, Administrative Office of the Utah State Courts
The Utah State Juvenile Court has undergone substantial changes in policies and practices stemming from a qualitative system review by the Pew Charitable Trust and subsequent juvenile justice reform legislation in 2017. One of the most significant shifts involved changes in the efforts and focus of the juvenile probation department in regards to supporting youth behavior change. This workshop will provide an overview of past and current practices by juvenile probation of responding to youth's prosocial and antisocial behaviors as well as an exploration of the successes and challenges encountered throughout implementation.

13. Use of Force by the Numbers & Report Writing
Presenters: Shawn Anderson, Training Coordinator, and Sean Brown, Deputy Director, Southwest Idaho Juvenile Detention Center, Caldwell (ID)
This use-of-force program will identify the importance of teaching Juvenile Detention Officers Amendment-based force standards. Amendment-based force standards include 4th, 8th, and 14th amendments, which govern an officer's constitutional use-of-force when analyzed under the United States Constitution. Attendees will learn how to critically apply Amendment-based force standards to their use of force reports, which will help minimize liability and risk management issues.

14. "See Something, Say Something": Empowering all Staff to Hold Accountability Conversations
Presenter: Carol Cramer Brooks, Primary Trainer & Program Coach for CBT 2.0, Juvenile Justice Associates LLC, Wilmington (NC);
Most staff do not enjoy, do not have the confidence, do not think its their place, or do not have the skill set to confront the unacceptable behaviors of co-workers, supervisors and administrators, so they do not say anything, except in the parking lots. However, amazing things can happen when staff who have been disappointed by violated expectations or broken commitments or treated poorly by bad behavior are given something to say AND a way to say it that leads to productive results.

Participants attending this workshop will learn and practice the skills necessary to hold an accountability conversation even with those in authority positions. "See Something, Say Something" follows the strategies provided in the NYT bestsellers Crucial Accountability and Crucial Conversations written by Patterson, Grenny, Maxfield, McMillan, and Switzler. These strategies will be applied to the juvenile justice practice setting.

15. Enhance Your Service Delivery with Street Law’s Legal Life Skills Program
Presenters: Yolanda Johnson, Street Law Program Director and Francis Mendez, Street Law Board Member, Washington (DC)
Street Law, Inc. believes that in order to achieve a just and fair world, all people need to understand how the law works, how to effectively advocate for themselves and others, including youth in the juvenile justice system. This session will focus on how integrating legal and civic education into the juvenile justice system can empower youth with the life skills and tools needed to successfully transition to adulthood. The presenters will utilize Power Point and fun, interactive activities to demonstrate how Street Law’s Legal Life Skills Program builds the skills that young people need to navigate daily life such as conflict resolution, decision-making, communication, analytical thinking, and advocacy skills. Street
Law’s Legal Life Skills Program is built on four guiding pillars: Practical Legal Education; Essential Life Skills; Community Connections; and Boosting Self-Efficacy.

16. Teacher’s Lounge: A Forum Discussion for Educators of Justice-Involved Youth

Moderator: Randall W. Farmer, Director, and David Beatty, Teacher, Pathfinder Education Program, Lincoln Public Schools, Lincoln (NE)

This meeting is an opportunity for teacher of at-risk and justice-involved youth to discuss concerns, share ideas and resources, and network with their peers. Ideas collected will help inform plans for work that the National Partnership for Juvenile Services (NPJS) and other collaborative organizations can do in the upcoming year to support trainer needs. Anyone is welcomed to attend.

FEATURED SESSION – LUNCHEON KEYNOTE

Wednesday, October 23
11:45am-1:30pm

Improving Juvenile Services: Identifying and Promoting Quality (TENTATIVE)

Nubia Peña, Director, Utah Division of Multicultural Affairs

CONCURRENT WORKSHOPS

Wednesday, October 23
1:30pm-3:00pm

17. Dopamine with a Twist

Presenters: Kellie Rhodes, Founder/CEO, Limbic Legacy & Founder/President of Institute of LimbicHealth; Aisland Rhodes, Trainer, Limbic Legacy & Co-Founder of Institute for Limbic Health, Denver (CO)

Big fat dopamine cells can really mess up a good shift. Everyone can say the word, but few know how dopamine impacts their day. Within fractions of a second, our youth’s dopaminergic system enlists preset behaviors before they have a chance to think. Knowing how these big guys work can empower Direct-Care staff to generate behavioral change at its neural origin. Engage in playful experientials introducing you to the cells that help drive behavior. Come discover the neurons responsible for learning and behavior modification.

18. Staff Retention: The Significance of Burnout, Compassion Fatigue and Vicarious Trauma

Presenter: Dipesh Chauhan, Director of Program Development, JusticeWorks YouthCare, Bath (PA)

This training will include a hands-on approach on how to engage staff. Staff retention is not just a way of KEEPING employees, but also ensuring that workers have a fulfilling opportunity to be creative, grow within their job, and avoid burnout from stress and other external variables. In this training, we will discuss challenges of staff retention, and offer strategies to optimize your workforce.
19. Stop the Bleed  
*Presenters: Shawn Anderson Training Coordinator, and Sean Brown, Deputy Director, Southwest Idaho Juvenile Detention Center, Caldwell (ID)*  
Civilians need basic training in Bleeding Control principles so they are able to provide immediate, frontline aid until first responders are able to take over care of an injured person. Due to many situations, there may be a delay between the time of injury and the time a first responder is on the scene. Without civilian intervention in these circumstances, preventable deaths will occur. The American College of Surgeons Committee on Trauma is leading the effort to save lives by teaching the civilian population to provide vital initial response to stop uncontrolled bleeding in emergency situations. This will be accomplished by the development of a comprehensive and sustainable bleeding control education and information program targeted to civilians that will inform, educate and empower the 300+million citizens of the United States.
OPENING KEYNOTE SPEAKER
Tuesday, October 22, 2019

Opening Keynote Speaker: David W. Roush, Ph.D., Author of Recalibrating Juvenile Detention, Senior Associate, Juvenile Justice Associates LLC and Adjunct Research Professor, Michigan State University, Albion (MI)

Dr. Roush is a specialist in juvenile justice with over forty years of leadership, technical assistance, training, and consulting experiences with juvenile detention and corrections organizations, including over 260 institutions in 49 states. Serving on the faculty of the School of Criminal Justice at Michigan State University (MSU) for 12 years, he coordinated national training and technical assistance programs and services, including innovative training curricula and materials, online leadership and pre-service certification programs, and numerous practitioner publications including the Desktop Guide to Good Juvenile Detention Practice and the Desktop Guide to Reentry for Juvenile Confinement Facilities. As a facility superintendent, he developed model programs and was a first to use a cognitive behavioral intervention with serious, violent, and mentally ill juveniles. An expert on conditions of confinement, his recent federal compliance monitoring with the US DOJ and state-operated juvenile corrections systems has included Georgia, New York, and Ohio. His publications are many, including numerous book chapters on juvenile detention services. Roush earned a PhD in criminal justice and criminology from MSU and holds Michigan licenses as a professional counselor (LPC) and a master social worker (LMSW).

Recalibrating Juvenile Detention chronicles the lessons learned from the 2007 to 2015 landmark US District Court-ordered reform of the Cook County Juvenile Temporary Detention Center (JTDC) in Illinois, following years of litigation by the ACLU about egregious and unconstitutional conditions of confinement. In addition to explaining the implications of the Court’s actions, the book includes an analysis of a major evaluation research report by the University of Chicago Crime Lab and explains for scholars, practitioners, administrators, policymakers, and advocates how and why this particular reform of conditions achieved successful outcomes when others failed.

Maintaining that the Chicago Crime Lab findings are the "gold standard" evidence-based research (EBR) in pretrial detention, Roush holds that the observed "firsts" for juvenile detention may perhaps have the power to transform all custody practices. He shows that the findings validate a new model of institutional reform based on cognitive-behavioral programming (CBT), reveal statistically significant reductions in in-custody violence and recidivism, and demonstrate that at least one variation of short-term secure custody can influence positively certain life outcomes for Chicago’s highest-risk and most disadvantaged youth. With the Quarterly Journal of Economics imprimatur and endorsement by the President’s Council of Economic Advisors, the book is a reverse engineering of these once-in-a-lifetime events (recidivism reduction and EBR in pretrial detention) that explains the important and transformative implications for the future of juvenile justice practice. The book is essential reading for graduate students in juvenile justice, criminology, and corrections, as well as practitioners, judges, and policymakers.
Ms. Nubia Peña is the Director for the Utah Division of Multicultural Affairs where their mission is to promote an inclusive climate for Utah's growing diverse community through training, outreach and youth leadership development. Ms. Peña is immensely grateful for the extensive experience acquired during the past 15 years working as a community organizer, advocate, and ally for marginalized populations. She has the great opportunity to facilitate dialogues amongst local and national leaders on complex topics of inclusivity and diversity working to create equitable access in services and resources for disenfranchised communities. Ms. Peña also designs and implements various workshops on creating inclusive, culturally relevant, and gender-specific programming for at-risk communities, specifically when working with youth and adolescents.

Ms. Peña is a proud former member of the zealous team at the Utah Juvenile Defender Attorneys where she advocated for youth rights during detention and delinquency proceedings. She is also certified by the National Juvenile Defender Center as a Juvenile Training Immersion Program facilitator. In addition, Ms. Peña is a national consultant dedicated to bringing awareness to intersections of trauma and the School-to-Prison Pipeline, an epidemic that targets our most vulnerable youth by streamlining them into the juvenile justice system.

Ms. Peña has actively sought to bring awareness to issues of violence and systemic oppression through her professional endeavors and personal faith-based initiatives. She has a decade of experience assisting survivors of domestic abuse, sexual assault, human trafficking, and violent crimes as a Law Enforcement Victim Advocate. Since 2007, Ms. Peña has served as the Training and Prevention Education Specialist at the Utah Coalition Against Sexual Assault (UCASA) where she developed trainings on Youth Advocacy for Trafficked Survivors, Social Justice in Prevention Efforts, and Sexual Harassment in the #MeToo Era. In addition, she is also the founder and director of Royalty Rising Youth Ministry, a culturally relevant and gender specific outreach initiative for at-risk and marginalized young adults.

Ms. Peña received her Juris Doctorate from the University of Utah S.J. Quinney College of Law in May 2016. During that year, she was selected as one of 25 law students in the nation to be recognized and highlighted for her social justice activism in the National Jurist, a leading news source in legal education. Ms. Peña was also selected as the recipient of the National Juvenile Justice Network 2019 Emerging Leader Award due to her longstanding commitment to youth rights, empowerment, and leadership development.

Preferred Pronouns: She, her, hers